

EMPLOYEE RELATIONS COMMITTEE MINUTES

November 10, 2009

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Tuesday, November 6, 2009, at 11:25 a.m.

The meeting was called to order by Chair Maynard Behncke. Larry Wolf, seconded by Tony Runde, moved that the meeting was in compliance with the open meeting law. Motion carried unanimously.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Also in attendance were County Board Chair John Patcle, Personnel Director Joyce Roling, and Finance Director Nancy Scott.

Lester Jantzen, seconded by Robert Keeney, moved to approve the agenda. Motion carried unanimously.

Insurance Fair Market Value Determination

The committee discussed the recently passed legislature that has made it necessary for the county to determine a fair market value of adult child insurance coverage. An employee can request coverage for their adult child as a dependent on their health insurance plan as long as they meet the eligibility criteria. A tax assessment is required to be added to an employee's W-2 for the fair market value of the health insurance benefit provided to the adult child/children.

After discussion, Larry Wolf, seconded by Robert Keeney, moved to calculate the fair market value by taking the difference between the total premiums for employee/child coverage vs. employee only coverage. Motion carried unanimously.

Adjournment

Larry Wolf, seconded by Maynard Behncke, moved to adjourn. Motion carried unanimously.